

Lydia J. Bay

Associate
Waterloo

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Year of Call: Ontario, 2015



Lydia Bay is a labour and employment lawyer in Hicks Morley's Waterloo office. She provides advice and representation to employers and management on a wide range of human resources matters, including practical and strategic advice on issues relating to human rights and accommodation, grievance arbitrations, employment standards, wrongful dismissals and related litigation.

Lydia received her joint Masters of Industrial Relations and Juris Doctor degree from Queen's University. Prior to law school Lydia graduated with distinction from the University of Guelph with a Bachelor of Commerce Degree, specializing in Human Resources Management. Lydia summered and articulated with the firm before returning in 2015 as an associate.

Areas of Practice

Labour Relations, Employment Law, Litigation, Education Law, Human Rights, Workplace Safety & Insurance

Industries

Education (Colleges, Private Schools, School Boards, Universities), Financial Services, Healthcare, Hospitality & Gaming, Manufacturing, Municipalities & Municipal Agencies, Professional & Technical Services, Retail & Wholesale Trade, Social Services, Transportation & Warehousing

Publications and Presentations

"Family Status Discrimination: The Search for Clarity Continues..." LSUC 4th Annual Human Rights Summit (November 2016)

Professional and Community Affiliations

Canadian Bar Association – Member

Ontario Bar Association – Member (Education Law, Women Lawyers Forum, Labour & Employment Law, and Young Lawyers Division Sections)

Education

Queen's University, J.D.

Queen's University, MIR

University of Guelph, B.Comm.