

Matthew J. Mihailovich

Partner
Waterloo

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Year of Call: Ontario, 2006



Matthew Mihailovich is a labour and employment lawyer in Hicks Morley's Waterloo office. He advises a wide variety of public and private sector employers on issues relating to their workplaces. He appears in court, as well as before labour arbitrators, the Human Rights Tribunal of Ontario, the Ontario Labour Relations Board, the Workplace Safety and Insurance Board, and the Workplace Safety and Insurance Appeals Tribunal. He also regularly acts as spokesperson in collective bargaining.

Matthew works with numerous employer groups, where he appears as a frequent speaker, providing strategic and proactive human resources advice to employers and management. He was Director Finance and is now President of the Grand Valley Chapter of the HRP, and was the Membership Director of the Hamilton Chapter of the HRP for four years.

Areas of Practice

Labour Relations, Employment Law, Litigation, Human Rights, Occupational Health, Workplace Safety & Insurance

Industries

Construction, Education, Energy & Utilities, Government Ministries & Agencies (Federal and Provincial), Healthcare, Manufacturing, Municipalities & Municipal Agencies, Professional & Technical Services, Retail & Wholesale Trade, Social Services, Transportation & Warehousing

Representative Work

Successfully defended an employment agency in related employer proceedings.

Negotiated *Public Sector Labour Relations Transition Act* resolutions involving multiple public sector employers.

Represented hospital in interest arbitration in which panel refused to grant multiple classification adjustments.

Successfully defended private sector employers in entitlement appeals at the WSIB and WSIAT.
Obtained summary judgment to enforce an ESA-only contractual termination provision.

Professional and Community Affiliations

Canadian Bar Association - Member

Ontario Bar Association – Member (Labour & Employment Law Section)

Grand Valley HRPA – President

Education

University of Western Ontario, LL.B.

McMaster University, B.A.